

Job Description – Sports Coach

Responsible to: PE Lead

Location: Cavalry Primary School

Contract: 30 hours pw, term-time only, for 12 months

Purpose of the Role

- Deliver high-quality PE lessons to pupils in EYFS, KS1 and KS2 as part of the PPA offer.
- Promote physical activity, health and wellbeing across the school.
- Lead lunchtime, breaktime and after-school sports clubs.
- Ensure activities are inclusive and accessible to all pupils, including those with SEND.
- Support whole-school sporting events, competitions and enrichment opportunities.

Key Responsibilities

Teaching and Coaching

- Plan with the teacher to deliver engaging, progressive PE lessons.
- Adapt teaching to meet the needs of all learners.
- Provide feedback to pupils to support their development.

Wider School Sports Provision

- Lead active lunchtime sports activities.
- Run after-school sports clubs.
- Organise and deliver sports competitions and festivals.
- Ensure safe and effective use of sports equipment.
- Support the PE Lead with whole-school sports planning.

Pastoral and Safeguarding

- Build positive relationships and promote teamwork.
- Encourage resilience, confidence and respectful participation.
- Follow school safeguarding, behaviour and health & safety policies.

Professional Development & Teamwork

- Work collaboratively with teaching and support staff.
- Participate in training and contribute to staff meetings.
- Play an active role in the wider life of the school.

Person Specification – Sports Coach

Qualifications & Training

Essential:

- Level 2 Sports Coaching (or equivalent)
- Experience coaching children aged 4–11
- First Aid qualification (or willingness to train)

Desirable:

- Level 3 Coaching qualification
- Additional specialist sports certificates
- Experience supporting learners with SEND

Experience

Essential:

- Experience delivering sport or PE sessions to children
- Ability to plan and deliver fun, structured activities

Desirable:

- Running after-school clubs or enrichment
- Organising sports events or competitions

Skills & Competencies

- Strong communication and interpersonal skills
- Ability to motivate and engage pupils
- Organisational and time-management skills
- Understanding of safeguarding procedures
- Positive behaviour management strategies

Personal Qualities

- Passionate, energetic and committed
- Inclusive and child-centred approach
- Team player with a positive attitude
- Reliable and willing to contribute to wider school life

How to Apply

Visits are warmly encouraged. Please contact Tracy Band at office@cavalryprimary.org Closing Date: 13/07/2026

Interviews on 16/07/2026

We look forward to receiving your application and thank you for your interest in joining Cavalry Primary School.